



Moving Europe towards a sustainable and safe railway system without frontiers.



Agenda HOF Conference 2024

Find here the agenda of the upcoming [Human and Organisational Factors \(HOF\) Conference](#), which will take place from 22 to 23 October 2024 in Valenciennes, France. Please note that this agenda will be updated as more information is confirmed. If you have any questions, please contact the organising team at HOFconference@era.europa.eu.

Day 1 : HOF in design and change a user-centered approach - 22 October 2024

13:00 - 13:30

Welcome coffee/tea

13:30 - 13:40

Introduction to the seminar - Josef Doppelbauer, ERA

13:40 - 14:20

Session 1 - Starting from the individual

- Mind on Track: Assessing Train Drivers' Psychological Fitness - [Estefanía Cortes Ramíres \(AESF\)](#)
 - Applying Human and Organisational Factors to better manage change - [Paul Leach \(RSSB\)](#)
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14:20 - 15:00

Session 2 - HOF integration in design

- Collaborative engagement on HOF integration: The case of DART+ Fleet - [Nora Balfe \(Irish Rail\)](#) and [Vincent Pargade \(Alstom\)](#)
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15:00 - 15:30

Coffee break

Session 3 - Ongoing HOF integration (Current innovative practice)

15:30 - 15:50

- HOF in railway practice - [Michiel Tom \(Shuntingyard\)](#) and [Rutger den Drijver \(Swietelsky\)](#)
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15:50 - 16:10

- Risk management by simulating driver/signaller interaction - [Reinoud Liefing \(ERTMS Programme Management\)](#)
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16:10 - 16:30

- A Safety U-turn - [Mette Bomholt \(Lokaltog\)](#)
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16:30 - 16:50

- HOF: awareness and development in ITALO - [Fabio Sgroi](#) and [Valerio De Angelis \(Italo\)](#)
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16:50 - 17:30

- Panel discussion - All persons from session 1 to 3
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17:30 - 17:45

Closure of the day

18:00 - 19:00

Networking cocktail

Day 2 : HOF integration and organisational learning - 23 October 2024

08:30 - 09:30

Welcome coffee/tea

09:30 - 09:40

Introduction to the day

Session 4 - Organisational learning

09:40 - 10:00

- Towards a proactive approach for risk management and investigations - [Elaine Thompson](#) and [Bjorn Feys \(Eurostar\)](#)
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10:00 - 10:20

- A Network of HOF Experts to support the transformation of Safety Culture - [Florence Magnin-Lot](#), [Pippa Trahant](#) and [Yann Cahue \(SNCF Group\)](#)

10:20 - 10:40

- Sharing Enterprise Wellbeing: from HOF to the development of the organisational value of railway operators - [Luca Rizzetto \(DITS\)](#)

10:40 - 11:00

- HOF in Monitoring at DB InfraGO Operations - [Dennis Jeckel](#) and [Marcus Arenius \(DB InfraGO AG\)](#)

11:00 - 11:20

Coffee break

Session 5 - Interface management - External stakeholders

11:20 - 12:00

- From human behaviour understanding to improved safety at Pedestrian Tracks Crossing (PTC) - [Yanna Carli \(Railenium\)](#) and [Elise Grison \(SNCF Group\)](#)

12:00 - 12:20

- User Worked Level Crossings: A human factors problem! - [Anthony Byrne \(CRR\)](#)

12:20 - 13:00

- Panel discussion - All persons from sessions 4 to 5

13:00 - 13:15

Closure of the conference

13:15 - 14:00

Sandwich lunch



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